



General Services

Environment, Health and Safety Policy

MBZUAI-GS-EHS-POL-V1.1

Effective Date 02-07-2021

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1. Document Control Information

Policy Name	Environment, Health and Safety Policy
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Department Name	General Services
Policy Owner	Director of General Services
Version Number	1.1
Approval Date	02/July/2021
Approved By	President
Date of Last Review	20/07/2023
Date for Next Review	20/07/2025
<i>For Office Use – Keywords for search function</i>	

2. Glossary of Terms

Term	Definition
EHS	Environmental, Health and Safety
MBZUAI	Muhammed Bin Zayed University of Artificial Intelligence
Risk	A situation involving exposure to danger
Hazard	A hazard is any source of potential damage, harm or adverse health effects on something or someone.
OSH	Occupational Safety and Health

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3. Introduction

The Mohammed Bin Zayed University of Artificial Intelligence is committed to implementing and maintaining an environmental, health, and safety (EHS) management system that continually improves effectiveness and performance, providing EHS services that meet the requirements of our students, employees, stakeholders, applicable standards, and complies with all legal and regulatory requirements of Abu Dhabi Government. We shall plan and implement actions to address risks and opportunities to establish a basis for increasing the effectiveness of the EHS management system, achieving improved results, and preventing negative effects.

4. Objective

This policy aims to:

Allow all stakeholders to understand the organization and its context, determining internal and external factors, both positive and negative, relevant to its purpose and strategic direction that affect its ability to achieve the intended results of the EHS management system.

5. Scope

This Policy applies to all functional areas (divisions, departments, sections, units) including their designated staff and related committees within MBZUAI.

6. EHS Policy

6.1. EHS Scope and Responsibilities

6.1.1. MBZUAI is committed to providing a safe learning environment for all students and a safe working environment for all MBZUAI community. This will be achieved by

- Identifying and assessing the risks and hazards associated with Occupational Health, Safety (OSH) and Environmental aspects in the workplace, and taking action to prevent, reduce or control it to an acceptable level and leveraging opportunities to the advantage of all stakeholders.
- Establishing, reviewing, and reporting on EHS performance, measured against objectives and targets in line with this policy.
- Promoting ecological sustainability practices.
- Promoting process approach and ensuring that identifying and managing risk and opportunity is an integral part of strategic planning and business process management.
- Providing adequate resources to establish, implement, maintain, and continually improve the EHS Management System.

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6.1.2. While health, safety, and the environment are the responsibility of all stakeholders, the EHS Unit is primarily accountable for the effectiveness of the EHS management system. As such, the EHS Unit will

- Regularly review and communicate this policy to personnel at all levels within the organization, the members of the public and other interested parties on request.
- Enhance the competency of our students and employees through knowledge sharing, training, and motivation.
- Periodically verify the compliance of the EHS system with legal requirements and conformance to applicable international best practice standards.

Related: [EHS Procedure Manual](#)

7. Related Documents

Section	Related Document(s)
Error! Reference source not found.	EHS Procedure Manual

8. Version History

Version number	Person responsible	Date of change	Comments
V0.0	Swaroop Vijayan	02 July 2021	Initiation and Review
V1.1	Swaroop Vijayan	20 July 2023	Template & Department name change

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